



Colombo Dockyard PLC

Ship Repairers, Ship Builders and Heavy Engineers

POLICY ON ENVIRONMENTAL, SOCIAL AND GOVERNANCE SUSTAINABILITY	Document No.: DMD/LEG/CG/9.2.1(h)/2024
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1. Purpose

Company recognizes the significance of environmental, social, and governance responsibilities in its business operations. As a prominent shipbuilding, ship repair, and heavy engineering company, Company is dedicated to promoting sustainability and ethical practices across all facets of Company operations.

2. Environmental Sustainability:

- 2.1 Energy Efficiency: Company is committed to optimizing energy consumption through continuous investment in energy-efficient technologies and practices. Company journey towards energy optimization is ensured by a robust Energy Management System certified against ISO 50001:2018.
- 2.2 Waste Management: Company commit to responsible waste management, adhering to relevant environmental regulations and striving for continuous improvement in waste reduction efforts. Company Environmental Management System, certified against ISO 14001:2015, provides a foundation for exceeding compliance standards.
- 2.3 Green Innovation: Company encourages research and development initiatives focused on green technologies and sustainable practices, welcoming clients and projects contributing to environmental sustainability.

3. Social Sustainability:

- 3.1 Health and Safety: The highest priority is placed on the health and safety of employees, clients, and visitors. Company maintains a safe working environment and implements robust safety measures, demonstrated by ISO 45001:2018 certification for its Occupational Health and Safety Management System.
- 3.2 Diversity and Inclusion: Company value diversity and inclusivity, promoting equal opportunities and fostering a workplace that respects differences.
- 3.3 Community Engagement: Company actively engages in social responsibility initiatives, contributing to communities through partnerships, charitable activities, and support for education and healthcare.
- 3.4 Human Rights: Company dedicated to upholding human rights principles within operations and the supply chain, Company does not tolerate discrimination, forced labour, or child labour.

4. Governance Sustainability:

- 4.1 Ethical Conduct: Emphasizing ethical conduct, Company is committed to preventing corruption, bribery, and unethical practices, ensuring transparency and integrity by the anti-bribery and corruption policy.
- 4.2 Corporate Governance: Adhering to strong corporate governance principles, Company promotes accountability, fairness, and responsible decision-making, complying with relevant laws and regulations.
- 4.3 Risk Management: Recognizing the importance of identifying and managing risks, Company implements robust risk management practices as a mandatory element of its ISO management systems, specially adhering to the ISO 9001:2015 standard.

5. Monitoring and Reporting

- 5.1 Company regularly monitors its ESG performance through periodic assessments, transparently reporting initiatives via planned internal and external audits. This commitment ensures accountability to stakeholders.
- 5.2 This Environmental, Social, and Governance Sustainability Policy reflects Company's dedication to creating long-term value while contributing positively to society and the environment. All employees and stakeholders are expected to align with and support the principles outlined in this policy.

